

# TRAFFICKING POLICY

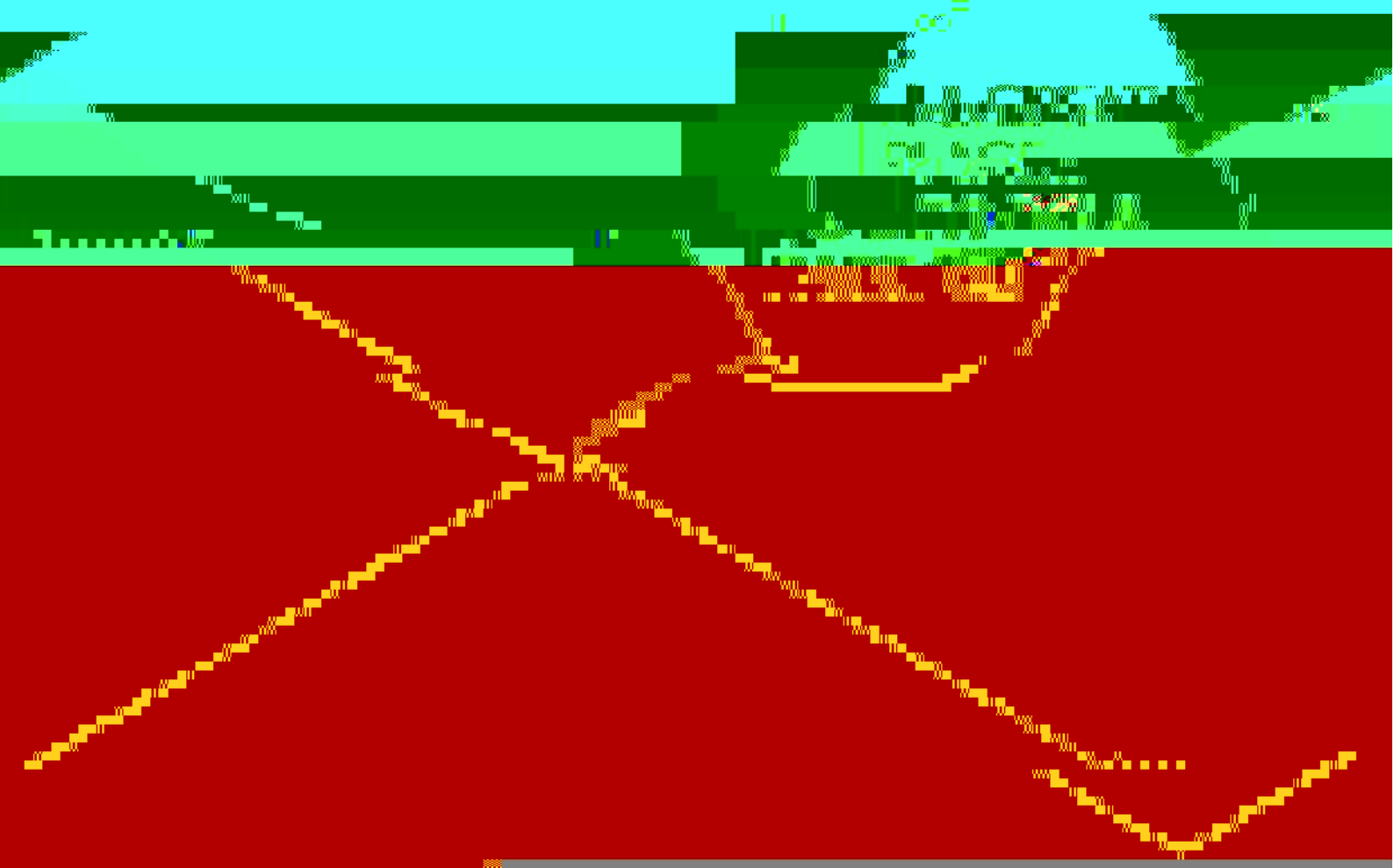
Policy Number: 9

Version Number: 01

Ratified by Trustees: 13<sup>th</sup> September 2023

Approved by Council: 1<sup>st</sup> September 2016

Link: [Mr J Lowe](#)



1.



3.8. The Trust aims to encourage openness and will support anyone who raises genuine concerns in good faith under this policy, even if they turn out to be mistaken. The Trust is committed to ensuring

any of its schools. Detrimental treatment includes dismissal, disciplinary action, threats or other unfavorable treatment of a nature with which a reasonable person would believe they who have suffered member immediately. Trust's Grievance Procedure (available to employees from Human Resources).

#### 4. COMMUNICATION AND AWARENESS OF THIS POLICY

4.1. Training on this policy, and on the risk the Trust's business faces from modern slavery will be provided as necessary.

4.2. This policy should be read in conjunction with the Modern Slavery and Human Trafficking Statement, Whistleblowing Policy, Staff Code of Conduct and Disciplinary Policy.

#### 5.

5.1. The Trust may terminate its relationship with other individuals and organisations working on its behalf if they are involved in this situation.